STEVEN WEAVER

Hawthorne, NY | weaversl1997@gmail.com | linkedin.com/in/steven-weaver

SUMMARY

Strategy and analytics leader advising the Office of the Chief Digital Technology Officer (CDTO) on a global, enterprise-scale Digital & Technology portfolio. Combines financial modeling, M&A due diligence and hands-on SQL, Tableau and advanced Excel to turn data into executive decisions on capital allocation, sourcing and cost. Author of The Strategy Layer.

EXPERIENCE

Associate Manager, Enterprise Planning & Analytics January 2025 - Present

Regeneron Pharmaceuticals, Digital Strategy Enablement Office | Sleepy Hollow, NY

- Reduced annual Digital & Technology (D&T) operating costs 20% by identifying savings opportunities through cost-benefit modeling and presenting the business case to technology leadership.
- Lead analytics for M&A due diligence, delivering workforce overlap assessments, integration models and financial analyses that inform executive decision-making.
- Advise the Office of the CDTO as its analytics and governance reporting partner, maintaining real-time dashboards across the enterprise technology portfolio to align capital allocation with strategic priorities.
- Built the vendor mix, market-rate benchmarking and workforce mix models that informed the global D&T sourcing strategy, reducing supplier spend by 15%+.
- Automated 5+ hours of weekly manual work by building AI assistants for common user questions and automating recurring report refreshes.

Senior Project Analyst February 2023 - December 2024

Regeneron Pharmaceuticals | Sleepy Hollow, NY

- Improved strategic planning accuracy 30% by leveraging SQL data pipelines to bring workforce, financial and project data into a single forecasting view for executive reporting and project planning.
- Built real-time Tableau dashboards consolidating cost, staffing and delivery data across the D&T project portfolio, replacing manual reporting for technology leadership.
- Developed cost-benefit models and staffing scenario analyses for global resourcing decisions, reducing operating costs by approximately 10%.

Senior Product Owner September 2021 - January 2023

Touro College | Hawthorne, NY

- Led the full-lifecycle rollout of clinical management modules as Certified Scrum Master, running sprint planning, stakeholder reviews and user acceptance testing from requirements through deployment.
- Built Tableau dashboards on SQL-based reporting data that automated compliance tracking and clinical performance measurement, reducing manual reporting effort.

Director of Operations September 2019 - July 2021

K.H. Briger | Mt. Kisco, NY

- Directed operations for a 500+ person regional security workforce across multiple sites.
- Led the company-wide transition to a human capital management (HCM) platform, improving payroll accuracy and establishing structured data management for personnel records.

EDUCATION

Master of Business Administration (MBA), Finance Expected 2028

Mercy University

Bachelor of Science, Business Administration Boston, MA

Boston University, Questrom School of Business | Concentration: Information Systems

CERTIFICATIONS AND PUBLICATIONS

- Certified Scrum Master (CSM)
- Author, The Strategy Layer (business strategy book)

SKILLS

Technical: Advanced Excel (financial modeling, scenario analysis, Power Query, pivot tables), SQL, Tableau, Microsoft Copilot Agent Builder, Claude Cowork, AI workflow automation, JIRA, Confluence, HCM systems

Business: Strategic planning, financial analysis, cost-benefit analysis, M&A due diligence, portfolio governance, capital allocation, sourcing and vendor management, workforce planning, executive stakeholder management, Agile/Scrum